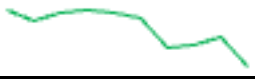
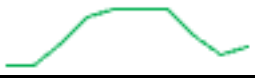
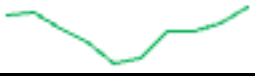
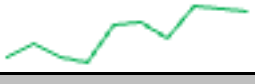
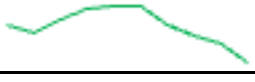
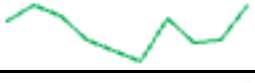
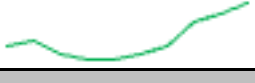
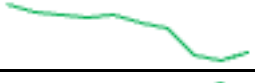
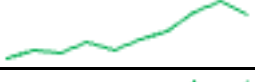



IWU FULL-TIME INSTRUCTIONAL FACULTY: GENDER AND RACE/ETHNICITY

FALL	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
TOTAL	148	142	130	128	120	110	108	108	100	104											
Men	86	82	72	72	67	63	62	60	56	55		58%	58%	55%	56%	56%	57%	57%	56%	56%	53%
Women	62	60	58	56	52	47	46	48	44	49		42%	42%	45%	44%	43%	43%	43%	44%	44%	47%
Non-resdnt. Alien	11	5	5	5	4	7	10	10	7	11		7%	4%	4%	4%	3%	6%	9%	9%	7%	11%
Black/Afr-Amr.	1	0	1	3	4	5	6	3	1	1		1%	0%	1%	2%	3%	5%	6%	3%	1%	1%
American Indian	0	0	0	0	0	0	0	0	0	0		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian	8	13	10	9	12	8	6	3	6	6		5%	9%	8%	7%	10%	7%	6%	3%	6%	6%
Hispanic/Latino	4	4	4	4	4	3	3	3	5	4		3%	3%	3%	3%	3%	3%	3%	3%	5%	4%
White	119	114	105	104	95	86	82	84	81	78		80%	80%	81%	81%	79%	78%	76%	78%	81%	75%
Multi Racial	1	3	2	0	0	0	1	1	0	4		1%	2%	2%	0%	0%	0%	1%	1%	0%	4%
Unknown	4	3	3	3	0	1	0	4	0	0		3%	2%	2%	2%	0%	1%	0%	4%	0%	0%
Full-Time	148	142	130	128	119	110	108	108	100	104		69%	74%	60%	68%	61%	54%	56%	55%	55%	51%
Part-Time	66	51	85	61	75	92	84	89	81	101		31%	26%	40%	32%	39%	46%	44%	45%	45%	49%
Total	214	193	215	189	194	202	192	197	181	205											
FTE	170	159	158	148	144	140	136	137	127	137											

Source: Faculty Database.

IWU FULL-TIME INSTRUCTIONAL FACULTY: RANK, TENURE STATUS, AND DEGREE

FALL	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
 Professor	55	50	48	48	44	39	32	33	32	27	37%	35%	37%	38%	37%	35%	30%	31%	32%	26%
 Assoc. Professor	45	43	44	49	48	44	43	38	32	35	30%	30%	34%	38%	40%	40%	40%	35%	32%	34%
 Asst. Professor	47	46	37	31	22	22	30	30	30	36	32%	32%	28%	24%	18%	20%	28%	28%	30%	35%
 Instructor	1	3	1	0	5	5	3	7	6	6	1%	2%	1%	0%	4%	5%	3%	6%	6%	6%
 Tenured	101	93	91	95	90	83	74	70	62	57	68%	65%	70%	74%	75%	75%	69%	65%	62%	55%
 Tenure-track	30	31	27	23	20	17	22	19	18	23	20%	22%	21%	18%	17%	15%	20%	18%	18%	22%
 Non-tenure-track	17	18	12	10	9	10	12	19	20	24	11%	13%	9%	8%	8%	9%	11%	18%	20%	23%
 Terminal Degree	144	136	124	121	114	103	100	95	87	92	97%	96%	95%	95%	95%	94%	93%	88%	87%	88%
 Master's*	4	6	5	7	5	7	8	12	13	11	3%	4%	4%	5%	4%	6%	7%	11%	13%	11%
 Bachelor's	0	0	1	0	0	0	0	1	0	1	0%	0%	1%	0%	0.0%	0%	0%	1%	0%	1%

Definitions and Notes - 1) The full-time faculty figures are based on the definitions set forth by the American Association of University Professors (AAUP), which exclude administrators with faculty status, faculty on leave without pay, and replacement faculty for faculty on sabbatical leave.

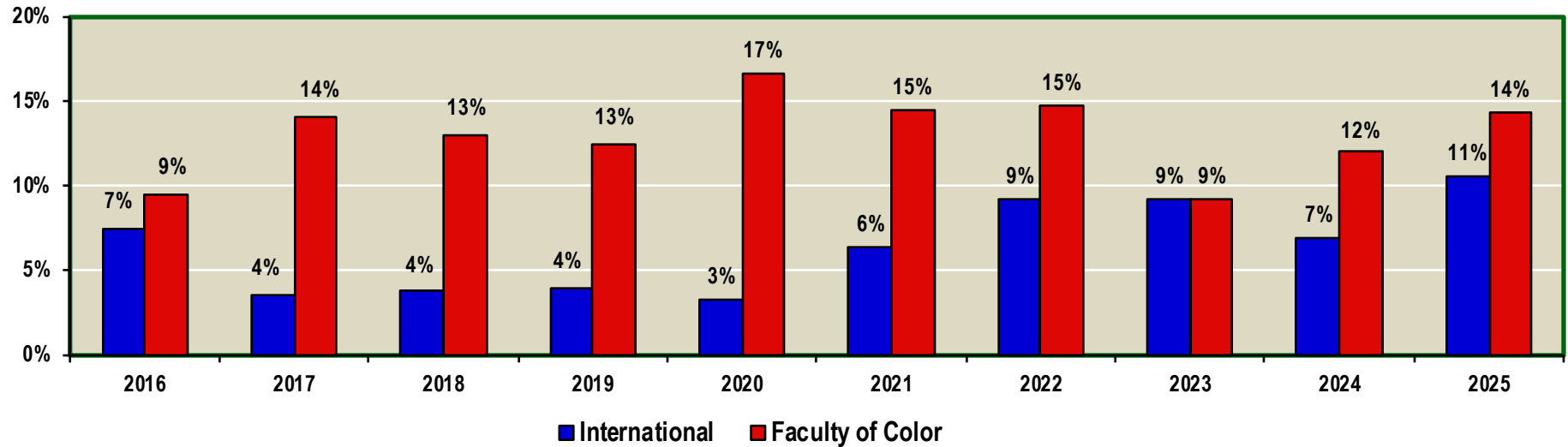
2) The "Master's" figures are considered non-terminal Master's degrees.

3) Corrections were made to the race/ethnicity statuses of a handful of faculty members in 2017, hence the decrease in international faculty.

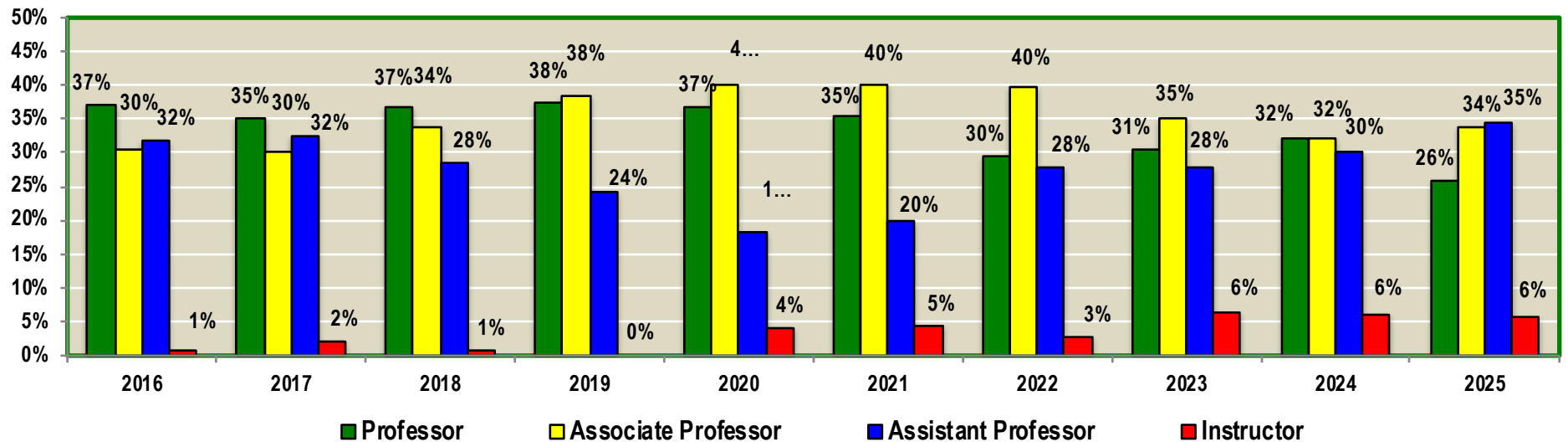
Source: Faculty Database.

IWU FULL-TIME INSTRUCTIONAL FACULTY: FACULTY OF COLOR, INTERNATIONAL, AND RANK

FACULTY OF COLOR AND INTERNATIONAL FACULTY



FACULTY BY RANK



Source: Faculty Database.